



COVID-19 POLICY

This policy applies to all employees, contractors and site visitors (“workers”) to Casino Mining Corporation’s (“Casino”) Casino Project.

This policy, and the guidance referred to herein, will be reviewed weekly by Casino, and updated if required, to be consistent with the most up-to-date Yukon Government directives.

INTENT

Our workers are our most valuable resource, and for that reason, their health and safety is of paramount concern. This policy includes the measures we are actively taking to mitigate the spread of COVID-19. Casino requests that all workers follow these rules diligently, to sustain a healthy and safe workplace in this unique environment. We assure you that Casino will always treat your private health and personal data with high confidentiality and sensitivity.

BEFORE COMING TO THE CASINO CAMP

- Everyone arriving in Yukon from outside of the territory must self-isolate for 14 days (see *Notice to Miners Arriving in Yukon for Work*).
- If you are not travelling from outside the Yukon, or have completed your self-isolation, and are travelling to the Casino Project, complete the **Self Assessment Form** and email the signed form to Jay Corman at jcorman@westerncopperandgold.com.
- All workers will be assessed for symptoms before boarding the plane to travel to and from the work camp.
- All efforts will be made to make sure workers with symptoms remain at home, including those with risk factors in the past 14 days or contact with someone who is sick or has travelled.

CASINO’S COMMITMENTS AT THE CASINO CAMP

- Casino will provide the most up-to-date and accurate information about COVID-19, as informed by Yukon Government directives.
- Casino will provide the necessary Personal Protective Equipment (PPE) for workers (i.e., masks, gloves, soap, hand sanitizer, disinfectant wipes, etc.).
- Casino will provide cleaned and disinfected sleeping and eating quarters in accordance with current health and safety guidelines.
- Casino will provide each worker with their own room, if possible. Rooms will be cleaned and disinfected, at minimum, between changes of personnel.

- Casino will clean and disinfect offices, washrooms, lunch and break rooms, and other workspaces every day following best available guidance.

REQUIREMENTS FOR WORKERS AT THE CASINO CAMP

- Continue to follow all safe work procedures.
- Practice physical distancing by working more than 2 metres (6 feet) apart from others, when possible.
- When not possible to maintain physical distancing, proper PPE should be worn in accordance with current safety guidelines.
- Wear gloves and avoid touching your face.
- Do not share PPE that is intended for your use only.
- Only wear reusable PPE after it has been cleaned and sanitized between users.
- Avoid spitting on-site.
- Regularly clean shared tools, phones, and other devices with alcohol or disinfectant wipes, or wear gloves when cleaning is not possible.
- Use physical distancing strategies for all common areas.
- Wash your hands at the start of your shift, before eating or drinking, after touching shared items, after using the washroom, and before leaving the site. Remove jewellery while washing (*Handwashing Poster* is to be posted throughout Camp).
- Visibly dirty hands must be washed with soap and water.
- Remove and wash work clothes as soon as you arrive home or back to camp, and shower at the end of your shift.
- Wash sheets and clothing frequently.
- Do not share personal items such as communication devices, cigarettes, vaping equipment, clothing, grooming products, or towels.

IF YOU ARE EXPERIENCING SYMPTOMS (FEVER, COUGH, SHORTNESS OF BREATH)

- Immediately self-isolate in a separate space or designated area, with your own bathroom if possible.
- Immediately notify your supervisor or the First Aid Attendant.

- The First Aid Attendant will:
 - Provide you with a surgical mask to cover your mouth and nose.
 - Isolate you in one of the camp rooms.
 - Request that you complete the online self-assessment for COVID-19 (<https://service.yukon.ca/en/covid-19-self-assessment/>) or call 8-1-1 to complete an assessment.
 - Consult with the **COVID-19 Testing recommendations – Rural Yukon 2020-04-24**.
 - Call 9-1-1 or emergency services if symptoms are life threatening
 - Arrange for food and other essential items to be delivered to you, with appropriate precautions for delivery and pick up of items.
 - Notify the Yukon Communicable Disease Control (YCDC) at 867-667-8323 if there is an outbreak or suspicion of an outbreak. An outbreak is when two or more cases of fever and/or cough, shortness of breath are detected in staff members and/or residents within a 14 day period, with at least one case identified as a camp resident, or if any staff member or resident is diagnosed with COVID-19.
- If you are required to self-isolate:
 - Do not leave isolation quarters unless absolutely necessary, such as seeking medical care.
 - Keep at least two metres away from others, keep the interaction brief and to wear a mask.
- All health information provided by workers to Casino or to the First Aid Attendant will be kept confidential.

Approved:



Name: Paul West-Sells
Title: Chief Executive Officer
Date: May 25, 2020